

# Ector County Appraisal District



**2023**

**Adopted**

**Appraisal**

**Budget**

**October 1, 2022**

**Ector County Appraisal District  
Budget - Fiscal Year 2023  
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2023

Ector County Appraisal District

Board of Directors



**Mr Gary Johnson, Chairman**

*Odessa College*

**Mr. David Dunn, Vice-Chairman**

*Ector County Hospital District*

**Mr. Tom Sprawls, Secretary**

*Ector County Independent School District*

**Ms. Lori Ruiz-Crutchler**

*City of Odessa*

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**Mr. Tommy Ervin**

*Ector County Independent School District*

**Mr. Robert Chavez**

*Ector County Independent School District*

**Mr. Greg Simmons**

*Ector County*

Participating Tax Jurisdictions - Year 2023



Ector County Independent School District

Ector County

City of Odessa

Odessa College

Ector County Hospital District

Ector County Utility District

City of Goldsmith

## 2022 Total Ad Valorem Tax Levy

### By Source

<i>JURISDICTION</i>	<i>2022 CERTIFIED VALUE</i>	<i>2022 TAX RATE</i>	<i>2022 CALCULATED TAX LEVY</i>	<i>2022 ACTUAL TAX LEVY</i>
Ector County Independent School District	\$ 16,070,401,685	\$ 1.177920	\$ 189,296,476	\$ 189,334,571
Ector County	\$ 17,291,300,162	\$ 0.350000	\$ 60,519,551	\$ 60,525,209
City of Odessa	\$ 9,309,555,425	\$ 0.483791	\$ 45,038,791	\$ 45,045,081
Odessa College	\$ 17,393,508,474	\$ 0.188643	\$ 32,811,636	\$ 32,814,727
Ector County Hospital District	\$ 17,857,532,558	\$ 0.109941	\$ 19,632,750	\$ 19,634,560
Ector County Utility District	\$ 1,001,972,103	\$ 0.099289	\$ 994,848	\$ 994,875
City of Goldsmith	\$ 16,456,600	\$ 0.183111	\$ 30,134	\$ 30,134
Total 2022 Tax Levy			\$ 348,324,186	\$ 348,379,157

2022 Percentage of Total Ad Valorem Tax Levy  
By Source

<b><i>ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT</i></b>	<b>54.34%</b>
<b><i>ECTOR COUNTY</i></b>	<b>17.37%</b>
<b><i>CITY OF ODESSA</i></b>	<b>12.93%</b>
<b><i>ODESSA COLLEGE</i></b>	<b>9.42%</b>
<b><i>ECTOR COUNTY HOSPITAL DISTRICT</i></b>	<b>5.64%</b>
<b><i>ECTOR COUNTY UTILITY DISTRICT</i></b>	<b>0.29%</b>
<b><i>CITY OF GOLDSMITH</i></b>	<b>0.01%</b>
<b><i>TOTAL</i></b>	<b>100.00%</b>

## **REVENUES**

## Revenue

Texas Property Tax Code  
Chapter Six  
Subchapter A  
Section 6.06

- (d) Each taxing unit participating in the district is allocated a portion of the amount of the budget equal to the proportion that the total dollar amount of property taxes imposed in the district by the unit for the tax year in which the budget proposal is prepared bears to the sum of the total dollar amount of property taxes imposed in the district by each participating unit for that year. If a taxing unit participates in two or more districts, only the taxes imposed in a district are used to calculate the unit's cost allocation in that district. If the number of real property parcels in a taxing unit is less than 5 percent of the total number of real property parcels in the district and the taxing unit imposes in excess of 25 percent of the total amount of the property taxes imposed in the district by all of the participating taxing units for a year, the unit's allocation may not exceed a percentage of the appraisal district's budget equal to three times the unit's percentage of the total number of real property parcels appraised by the district.
  
- (e) Unless the governing body of a unit and the chief appraiser agree to a different method of payment, each taxing unit shall pay its allocation in four equal payments to be made at the end of each calendar quarter, and the first payment shall be made before January 1st of the year in which the budget takes effect. A payment is delinquent if not paid on the date it is due. A delinquent payment incurs a penalty of 5 percent of the amount of the payment and accrues interest at an annual rate of 10 percent. If the budget is amended, any change in the amount of a unit's allocation is apportioned among the payments remaining.



Revenue By Source - Fiscal Year 2023

<b>ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT</b>	\$ 2,030,759
<b>ECTOR COUNTY</b>	\$ 649,140
<b>CITY OF ODESSA</b>	\$ 483,211
<b>ODESSA COLLEGE</b>	\$ 352,038
<b>ECTOR COUNTY HOSPITAL DISTRICT</b>	\$ 210,774
<b>ECTOR COUNTY UTILITY DISTRICT</b>	\$ 10,838
<b>CITY OF GOLDSMITH</b>	\$ 374
<b>TOTAL</b>	\$ 3,737,134

## 2023 Revenue Collection Schedule By Source

Payment due by December 31, 2022

Ector County Independent School District	\$ 507,689.75
Ector County	162,285.00
City of Odessa	120,802.75
Odessa College	88,009.50
Ector County Hospital District	52,693.50
Ector County Utility District	2,709.50
City of Goldsmith	93.50
	93.50
	\$ 934,283.50

Payment due by March 31, 2023

Ector County Independent School District	\$ 507,689.75
Ector County	162,285.00
City of Odessa	120,802.75
Odessa College	88,009.50
Ector County Hospital District	52,693.50
Ector County Utility District	2,709.50
City of Goldsmith	93.50
	93.50
	\$ 934,283.50

Payment due by June 30, 2023

Ector County Independent School District	\$ 507,689.75
Ector County	162,285.00
City of Odessa	120,802.75
Odessa College	88,009.50
Ector County Hospital District	52,693.50
Ector County Utility District	2,709.50
City of Goldsmith	93.50
	93.50
	\$ 934,283.50

Payment due by September 30, 2023

Ector County Independent School District	\$ 507,689.75
Ector County	162,285.00
City of Odessa	120,802.75
Odessa College	88,009.50
Ector County Hospital District	52,693.50
Ector County Utility District	2,709.50
City of Goldsmith	93.50
	93.50
	\$ 934,283.50

## **EXPENDITURES**

## Expenditures

Texas Property Tax Code  
Chapter Six  
Section 6.06

- (a) Each year the chief appraiser shall prepare a proposed budget for the operations of the district for the following tax year and shall submit copies to each taxing unit participating in the district and to the district board of directors before June 15. He shall include in the budget a list showing each proposed position, the proposed salary for the position, all benefits proposed for the position, each proposed capital expenditure, and an estimate of the amount of the budget that will be allocated to each taxing unit. Each taxing unit entitled to vote on the appointment of board members shall maintain a copy of the proposed budget for public inspection at its principal administrative office.
  
- (b) The board of directors shall hold a public hearing to consider the budget. The secretary of the board shall deliver to the presiding officer of the governing body of each taxing unit participating in the district not later than the 10th day before the date of the hearing a written notice of the date, time, and place fixed for the hearing. The board shall complete its hearings, make any amendments to the proposed budget it desires, and finally approve a budget before September 15. If governing bodies of a majority of the taxing units entitled to vote on the appointment of board members adopt resolutions disapproving a budget and file them with the secretary of the board within 30 days after its adoption, the budget does not take effect, and the board shall adopt a new budget within 30 days of the disapproval.

Ector County Appraisal District

2023 Expenditure Summary

Appraisal Budget

<i>PERSONNEL RESOURCES</i>	\$ 2,323,001
<i>PROFESSIONAL AND TECHNICAL SERVICES RESOURCES</i>	\$ 736,387
<i>MATERIAL RESOURCES</i>	\$ 523,640
<i>CAPITAL EXPENDITURE RESOURCES</i>	\$ 154,106
<i>TOTAL</i>	\$ 3,737,134

Ector County Appraisal District  
2023 Fiscal Year Budget

Expenditure Classification Account

<b>100</b>	<b><i>PERSONNEL RESOURCES</i></b>	<b>\$1,673,510</b>
101	<i>EMPLOYEE COMPENSATION - SALARIES &amp; WAGES</i>	
	101.1 Management Division (5)	\$ 441,960
	101.2 Appraisal Division (12)	\$ 629,470
	101.3 Administration Division(6)	\$ 280,280
	101.4 Information Technology(6)	\$ 321,800
102	<i>EMPLOYEE HEALTH, LIFE, &amp; MAJOR MEDICAL</i>	\$ 371,400
103	<i>EMPLOYEE RETIREMENT PLAN</i>	\$ 234,291
104	<i>TEXAS UNEMPLOYMENT COMPENSATION</i>	\$ 15,000
105	<i>WORKERS' COMPENSATION INSURANCE</i>	\$ 1,800
106	<i>MEDICARE</i>	\$ 21,000
107	<i>WELLNESS BENEFIT</i>	\$ 6,000
	<b>TOTAL</b>	<b>\$ 2,323,001</b>

Ector County Appraisal District

2023 Fiscal Year Budget

Expenditure Classification Account

<b>200</b>	<b><i>PROFESSIONAL AND TECHNICAL SERVICES RESOURCES</i></b>		
201	<i>ABSTRACT SERVICES</i>	\$	100
202	<i>ACCOUNTING SERVICES</i>	\$	28,000
203	<i>INFORMATION TECHNOLOGY SERVICES</i>	\$	385,752
204	<i>APPRAISAL REVIEW BOARD</i>	\$	28,200
205	<i>INSURANCE SERVICES</i>	\$	32,785
206	<i>LEGAL &amp; EXPERT CONSULTATION SERVICES</i>	\$	155,000
207	<i>MASS MEDIA SERVICES</i>	\$	4,000
208	<i>PRINTING AND PHOTOGRAPHIC SERVICES</i>	\$	6,200
209	<i>PROFESSIONAL EDUCATION, DESIGNATION, AND DEVELOPMENT SERVICES</i>	\$	58,500
210	<i>MEMBERSHIP DUES</i>	\$	4,650
211	<i>TELEPHONE AND COMMUNICATIONS SERVICES</i>	\$	17,350
212	<i>TUITIONS AND SPECIAL IN-SERVICE TRAINING SEF</i>	\$	15,850
	<b>TOTAL</b>	\$	<b>736,387</b>

Ector County Appraisal District

2023 Fiscal Year Budget

Expenditure Classification Account

<b>300</b>	<b><i>MATERIAL RESOURCES</i></b>		
301	<i>AUTOMOBILE REIMBURSEMENT ALLOWANCES</i>	\$	128,040
302	<i>ADMINISTRATIVE AND APPRAISAL SUPPORT</i>	\$	53,000
303	<i>PHYSICAL PLANT</i>	\$	105,200
304	<i>POSTAGE AND MAILING</i>	\$	127,200
305	<i>PROFESSIONAL AND TECHNICAL REFERENCE TEXTS, MANUALS, GUIDES, AND DOCUMENTS</i>	\$	93,700
306	<i>EQUIPMENT MAINTENANCE AND REPAIR SERVICE</i>	\$	10,000
307	<i>FURNITURE &amp; FIXTURES &lt;\$1,000</i>	\$	6,500
	<i>TOTAL</i>	\$	523,640



Ector County Appraisal District

2023 Fiscal Year Budget

Expenditure Classification Account

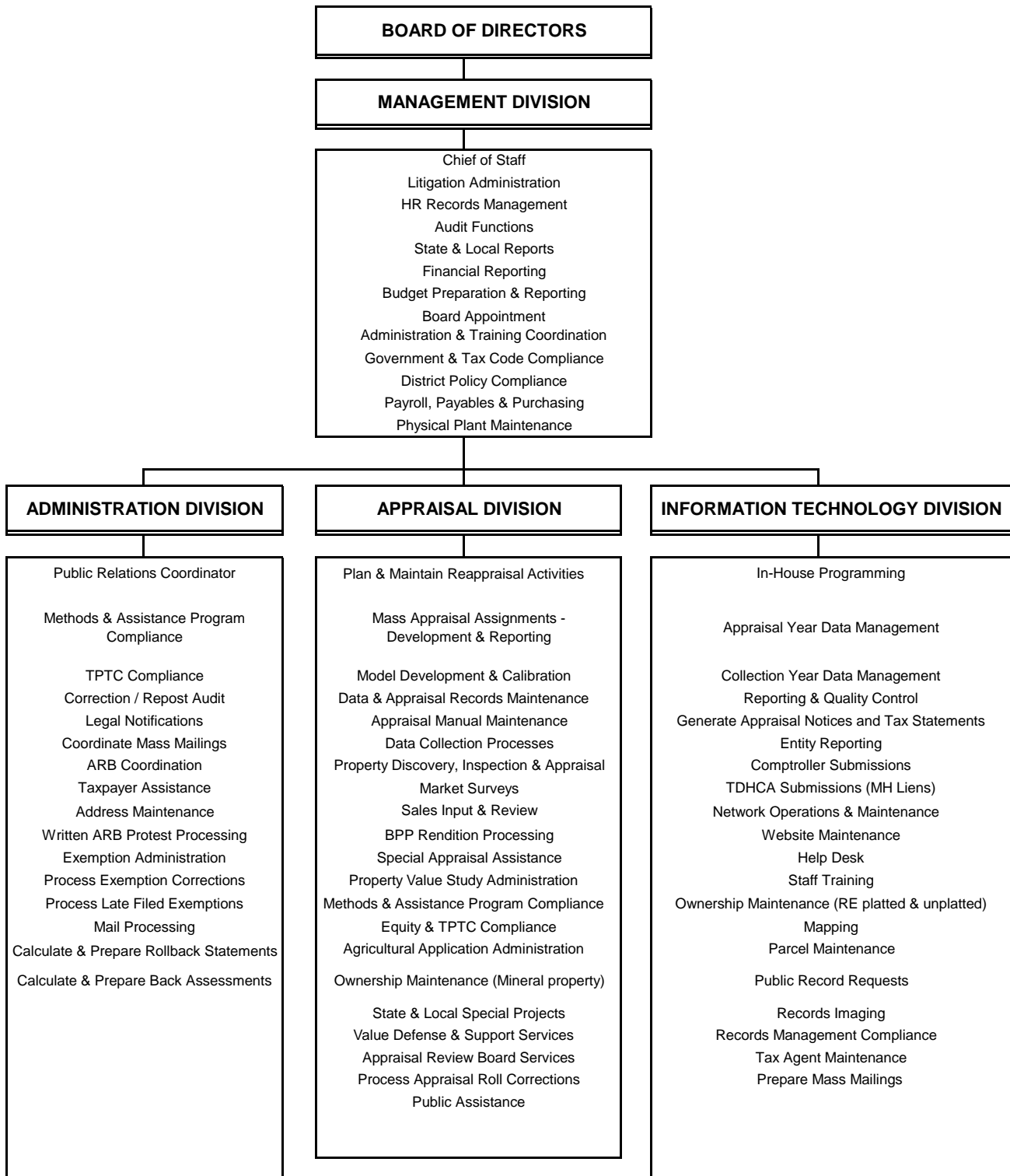
<b>400</b>	<b><i>CAPITAL EXPENDITURES-FIXED ASSETS RESOURCES</i></b>		
401	<i>FURNITURE AND FIXTURES</i>	\$	3,000
402	<i>OFFICE AND FIELD EQUIPMENT</i>	\$	15,000
403	<i>LEASED CAPITAL ASSETS</i>	\$	136,106
404	<i>COMPUTER SOFTWARE</i>		-
	<i>TOTAL</i>	\$	154,106

## Ector County Appraisal District

### 2023 Fiscal Year Capital Expenditures

- 401 Replacement for normal usage and other building enhancements
- 402 Replacement for normal usage and retirement.
- 403 Leased IT servers, computers, and equipment. Includes lease pymt VOIP phone system.
- 404 Development of software. (From committed funds)

**ECTOR COUNTY APPRAISAL DISTRICT**  
**ADMINISTRATION, APPRAISAL AND INFORMATION TECHNOLOGY**

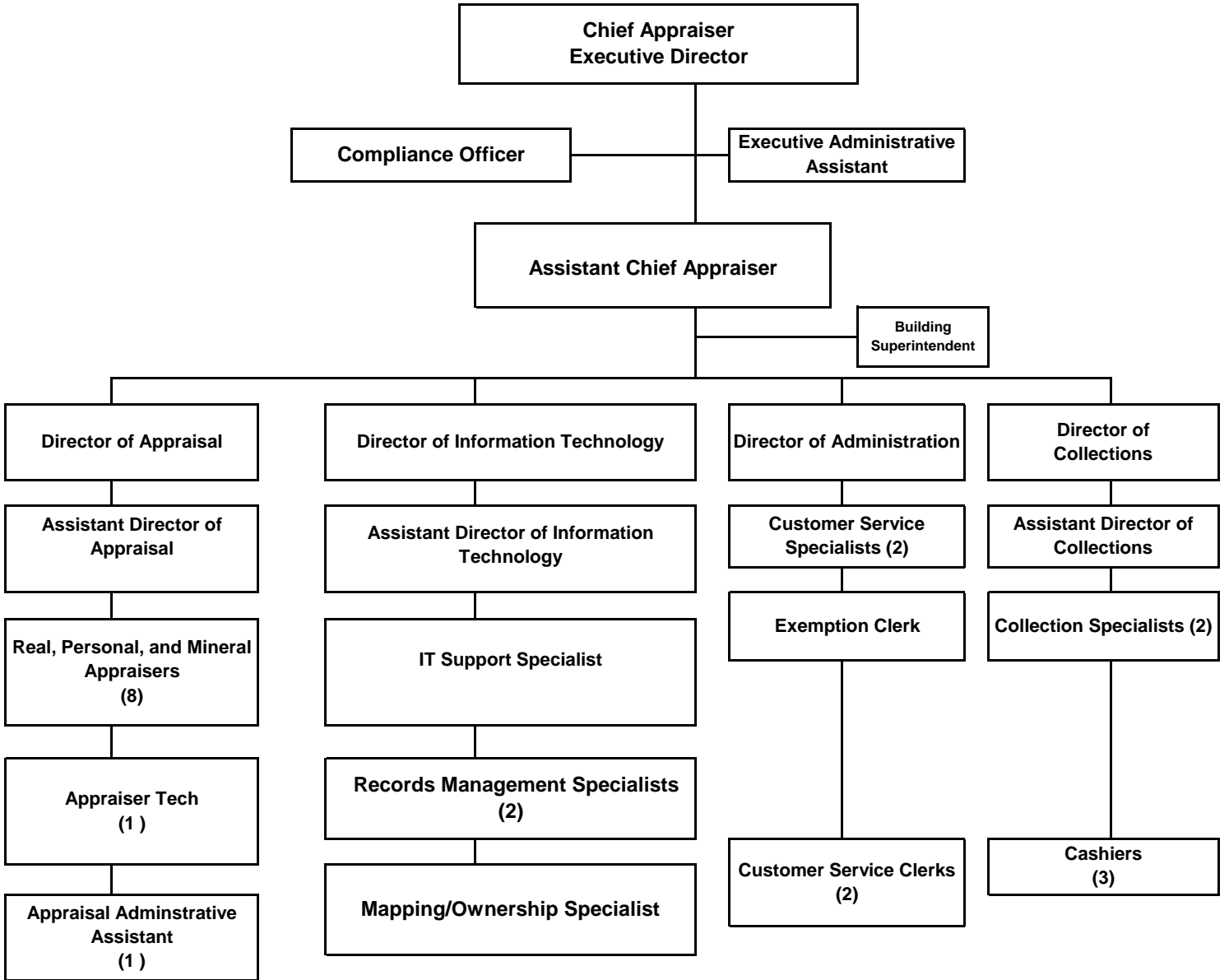


## Employee Classification Codes

CLASSIFICATIONS	GRADES	STEP LEVEL
M - Management Official	3 - Chief Appraiser-Executive Director	Exempt
	2 - Assistant Chief Appraiser	Exempt
	1 - Division Director	Exempt
P - Professional Staff	3 - Assistant Director/Supervisor	Exempt
	1 - Appraiser	1 through 10
	0 - Appraiser Tech	1 through 10
T -Technical Staff	2 - IT Support Specialist	1 through 10
	1 - Mapping Specialist	1 through 10
A - Administrative Staff	1 - Executive Administrative Assistant	Exempt
S - Support/Records Staff	3 - Records Management or Collection Specialist or Appraisal Administrative Assistant	1 through 10
	2 - Exemption Clerk or Customer Service Specialist or Senior Cashier	1 through 10
	1 - Customer Service Clerk or Cashier	1 through 10
B - Building Maintenance	1 - Building Superintendent	Exempt

**ECTOR COUNTY APPRAISAL DISTRICT  
2023 STAFF ORGANIZATIONAL CHART**

**APPRAISAL & COLLECTION FUNCTIONS**



# TOTAL PERSONNEL COSTS BY POSITION

## MANAGEMENT DIVISION

CLASSIFICATION GRADE	POSITION TITLE	ANNUAL SALARY	INSURANCE	RETIREMENT
M - 3	Chief Appraiser-Executive Director	\$ 156,480	\$ 12,600	\$ 21,907
M - 2	Assistant Chief Appraiser	\$ 117,360	\$ 12,600	\$ 16,430
P - 2	Controller/Compliance Officer	\$ 66,960	\$ 12,600	\$ 9,374
A - 1	Executive Administrative Assistant	\$ 54,000	\$ 12,600	\$ 7,560
B-1	Building Superintendent	\$ 47,160	\$ 12,600	\$ 6,602
		<u>\$ 441,960</u>	<u>\$ 63,000</u>	<u>\$ 61,873</u>

# TOTAL PERSONNEL COSTS BY POSITION

## APPRAISAL DIVISION

CLASSIFICATION GRADE				
LEVEL or STEP	POSITION TITLE	ANNUAL SALARY	INSURANCE	RETIREMENT
M-1	Director of Appraisal	\$ 87,840	\$ 12,600	\$ 12,298
P-3	Assistant Director of Appraisal	\$ 69,600	\$ 12,600	\$ 9,744
P-1-5	Appraiser IV	\$ 54,720	\$ 12,600	\$ 7,661
P-1-4	Appraiser IV	\$ 52,200	\$ 12,600	\$ 7,308
P-1-3	Appraiser III	\$ 49,040	\$ 12,600	\$ 6,866
P-1-2	Appraiser II	\$ 47,520	\$ 12,600	\$ 6,653
P-1-2	Appraiser II	\$ 47,520	\$ 12,600	\$ 6,653
P-1-2	Appraiser II	\$ 47,520	\$ 12,600	\$ 6,653
P-1-2	Appraiser II	\$ 47,520	\$ 12,600	\$ 6,653
P-1-2	Appraiser II	\$ 47,520	\$ 12,600	\$ 6,653
P-0-2	Appraiser Tech	\$ 42,000	\$ 12,600	\$ 5,880
S-3-2	Administrative Assistant	\$ 36,470	\$ 12,600	\$ 5,106
		\$ 629,470	\$ 151,200	\$ 88,128

# TOTAL PERSONNEL COSTS BY POSITION

## INFORMATION TECHNOLOGY DIVISION

CLASSIFICATION GRADE				
STEP	POSITION TITLE	ANNUAL SALARY	INSURANCE	RETIREMENT
M - 1	Director of Information Technology	\$ 87,840	\$ 12,600	\$ 12,298
P - 3	Assistant Director of Information Technology	\$ 69,600	\$ 12,600	\$ 9,744
T-2-5	IT Support Specialist	\$ 43,200	\$ 12,600	\$ 6,048
T-1-4	Mapping/Ownership Specialist	\$ 45,060	\$ 12,600	\$ 6,308
T-1-4	Mapping/Ownership Specialist	\$ 39,680	\$ 12,600	\$ 5,555
S-3-2	Records Management Specialist	\$ 36,420	\$ 12,600	\$ 5,099
		\$ 321,800	\$ 75,600	\$ 45,052



# TOTAL PERSONNEL COSTS BY POSITION

## ADMINISTRATION DIVISION

CLASSIFICATION GRADE					
STEP	POSITION TITLE	ANNUAL SALARY	INSURANCE	RETIREMENT	
M - 1	Director of Administration	\$ 87,840	\$ 12,600	\$ 12,298	
S-2-2	Customer Service Specialist TDHCA	\$ 34,160	\$ 12,600	\$ 4,782	
S-2-4	Customer Service Specialist VIT	\$ 36,960	\$ 12,600	\$ 5,174	
S-2-7	Exemption Clerk	\$ 40,680	\$ 12,600	\$ 5,695	
S-1-6	Customer Service Clerk	\$ 37,680	\$ 12,600	\$ 5,275	
S-1-10	Customer Service Clerk	\$ 42,960	\$ 12,600	\$ 6,014	
		<u>\$ 280,280</u>	<u>\$ 75,600</u>	<u>\$ 39,238</u>	

# RESOLUTION

## ***Be it resolved***

by the

Ector County Appraisal District

Board of Directors

that the **Appraisal budget**

formally submitted by the Chief Appraiser

on May 4, 2022 for the fiscal year 2023

and adjusted in a public hearing by the Board of Directors

be adopted for the fiscal year 2023 and be in effect

January 1, 2023 through December 31, 2023

and authorize the Chief Appraiser to expend and disburse funds

in a manner consistent with Texas State Law

and the Rules of the Board of Directors of the

Ector County Appraisal District.

# Ector County Appraisal District



**2023**

**Adopted**

**Collection**

**Budget**

**October 1, 2022**

**Ector County Appraisal District  
Budget - Fiscal Year 2023  
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2023

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*Ector County*

Participating Tax Jurisdictions - Year 2023



Ector County Independent School District

Ector County

City of Odessa

Odessa College

Ector County Hospital District

Ector County Utility District

City of Goldsmith

2022 Total Ad Valorem Tax Levy  
By Source

<i>JURISDICTION</i>	<i>2022 CERTIFIED VALUE</i>	<i>2022 TAX RATE</i>	<i>2022 CALCULATED TAX LEVY</i>	<i>2022 ACTUAL TAX LEVY</i>
Ector County Independent School District	\$ 16,070,401,685	\$ 1.177920	\$ 189,296,476	\$ 189,334,571
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Total 2022 Tax Levy			\$ 348,324,186	\$ 348,379,157

2022 Percentage of Total Ad Valorem Tax Levy

By Source

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<b><i>ECTOR COUNTY</i></b>	<b>17.37%</b>
<b><i>CITY OF ODESSA</i></b>	<b>12.93%</b>
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<b><i>ECTOR COUNTY HOSPITAL DISTRICT</i></b>	<b>5.64%</b>
<b><i>ECTOR COUNTY UTILITY DISTRICT</i></b>	<b>0.29%</b>
<b><i>CITY OF GOLDSMITH</i></b>	<b>0.01%</b>
<b><i>TOTAL</i></b>	<b>100.00%</b>



## **REVENUES**

## Revenue

Texas Property Tax Code  
Chapter Six  
Subchapter B  
Section 6.27

- (c) The assessor or collector for a taxing unit other than a county is entitled to reasonable compensation, which may not exceed the actual costs incurred, for assessing or collecting taxes for a taxing unit pursuant to Subsection (b) of Section 6.23 of this code.

Texas Property Tax Code  
Chapter Six  
Subchapter B  
Section 6.23

- (b) The assessor and collector for a taxing unit other than a county shall assess, collect, or assess and collect taxes, as applicable, for the unit. He shall also assess, collect, or assess and collect taxes, as applicable, for another unit if:
- (1) required by or pursuant to the law creating or authorizing creation of the other unit; or
  - (2) required by an intergovernmental contract.

Revenue By Source - Fiscal Year 2023

<b><i>ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT</i></b>	\$ 328,019
<b><i>ECTOR COUNTY</i></b>	\$ 104,853
<b><i>CITY OF ODESSA</i></b>	\$ 78,051
<b><i>ODESSA COLLEGE</i></b>	\$ 56,863
<b><i>ECTOR COUNTY HOSPITAL DISTRICT</i></b>	\$ 34,045
<b><i>ECTOR COUNTY UTILITY DISTRICT</i></b>	\$ 1,751
<b><i>CITY OF GOLDSMITH</i></b>	\$ 60
<b><i>TOTAL</i></b>	\$ 603,642

## 2023 Revenue Collection Schedule By Source

Payment due by December 31, 2022

Ector County Independent School District	\$ 82,004.75
Ector County	26,213.25
City of Odessa	19,512.75
Odessa College	14,215.75
Ector County Hospital District	8,511.25
Ector County Utility District	437.75
City of Goldsmith	15.00
	15.00
	\$ 150,910.50

Payment due by March 31, 2023

Ector County Independent School District	\$ 82,004.75
Ector County	26,213.25
City of Odessa	19,512.75
Odessa College	14,215.75
Ector County Hospital District	8,511.25
Ector County Utility District	437.75
City of Goldsmith	15.00
	15.00
	\$ 150,910.50

Payment due by June 30, 2023

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Ector County	26,213.25
City of Odessa	19,512.75
Odessa College	14,215.75
Ector County Hospital District	8,511.25
Ector County Utility District	437.75
City of Goldsmith	15.00
	15.00
	\$ 150,910.50

Payment due by September 30, 2023

Ector County Independent School District	\$ 82,004.75
Ector County	26,213.25
City of Odessa	19,512.75
Odessa College	14,215.75
Ector County Hospital District	8,511.25
Ector County Utility District	437.75
City of Goldsmith	15.00
	15.00
	\$ 150,910.50

## **EXPENDITURES**

Ector County Appraisal District  
2023 Expenditure Summary  
Collection Budget

<i>PERSONNEL RESOURCES</i>	\$ 493,142
<i>PROFESSIONAL AND TECHNICAL SERVICES RESOURCES</i>	\$ 50,780
<i>MATERIAL RESOURCES</i>	\$ 59,720
<i>TOTAL</i>	\$ 603,642

Ector County Appraisal District  
2023 Fiscal Year Budget

Expenditure Classification Account

<b>100</b>	<b><i>PERSONNEL RESOURCES</i></b>		
101	<i>EMPLOYEE COMPENSATION - SALARIES &amp; WAGES</i>	\$	346,264
102	<i>EMPLOYEE HEALTH, LIFE, &amp; MAJOR MEDICAL</i>	\$	90,200
103	<i>EMPLOYEE RETIREMENT PLAN</i>	\$	48,478
104	<i>TEXAS UNEMPLOYMENT COMPENSATION</i>	\$	1,800
105	<i>WORKERS' COMPENSATION INSURANCE</i>	\$	600
106	<i>MEDICARE</i>	\$	4,800
107	<i>WELLNESS BENEFIT</i>	\$	1,000
	<i>TOTAL</i>	\$	493,142

Ector County Appraisal District  
2023 Fiscal Year Budget

Expenditure Classification Account

<b>200</b>	<b><i>PROFESSIONAL AND TECHNICAL SERVICES RESOURCES</i></b>		
202	<i>ACCOUNTING SERVICES</i>	\$	7,500
203	<i>INFORMATION TECHNOLOGY SERVICES</i>	\$	29,850
205	<i>INSURANCE SERVICES</i>	\$	100
208	<i>PRINTING SERVICES</i>	\$	300
209	<i>EDUCATION, DESIGNATION, DEVELOPMENT</i>	\$	10,000
210	<i>MEMBERSHIP DUES</i>	\$	230
212	<i>TUITION AND SPECIAL IN-SERVICE TRAINING SERVICES</i>	\$	2,800
	<b><i>TOTAL</i></b>	<b>\$</b>	<b>50,780</b>

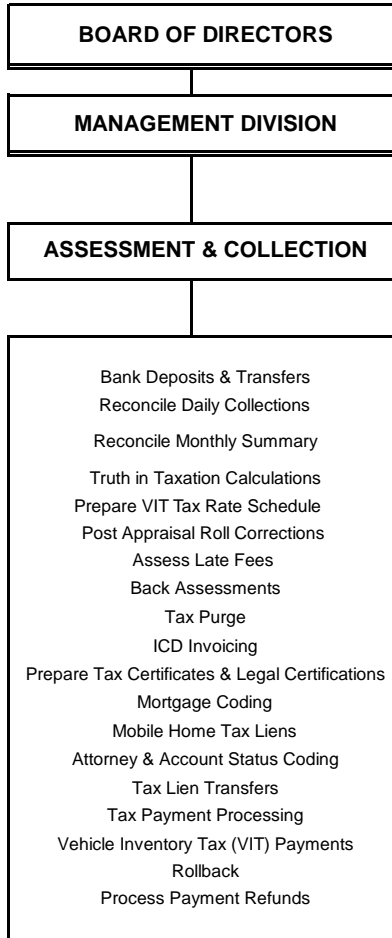


Ector County Appraisal District  
2023 Fiscal Year Budget

Expenditure Classification Account

<b>300</b>	<b><i>MATERIAL RESOURCES</i></b>		
301	<i>AUTOMOBILE REIMBURSEMENT ALLOWANCES</i>	\$	12,720
302	<i>ADMINISTRATIVE AND OPERATIONAL SUPPORT SUPPLIES</i>	\$	1,000
304	<i>POSTAGE AND MAILING</i>	\$	45,000
306	<i>EQUIPMENT MAINTENANCE AND REPAIR SERVICES</i>	\$	1,000
	<i>TOTAL</i>	\$	59,720

**ECTOR COUNTY APPRAISAL DISTRICT**  
**ADMINISTRATION AND ASSESSMENT & COLLECTIONS**

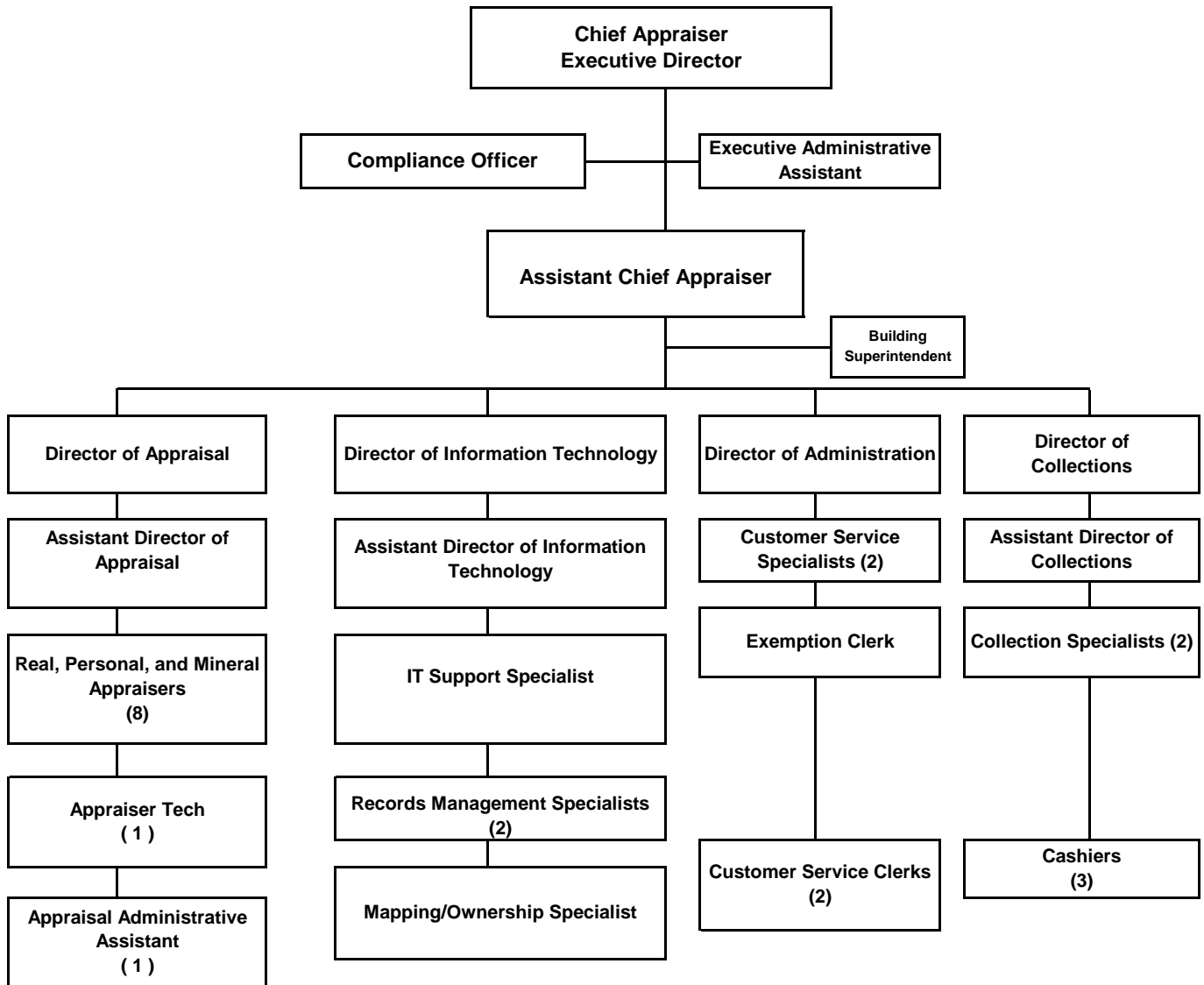


## Employee Classification Codes

<u>CLASSIFICATIONS</u>	<u>GRADES</u>	<u>STEP LEVEL</u>
M - Management - Official	1 - Division Director	Exempt
P - Professional Staff	3 - Assistant Director	Exempt
S - Support/Records Staff	3 - Records Management or Collection Specialist	1 through 10
	2 - Exemption Clerk or Customer Service Specialist or Senior Cashier	1 through 10
	1 - Customer Service Clerk or Cashier	1 through 10

# ECTOR COUNTY APPRAISAL DISTRICT 2023 STAFF ORGANIZATIONAL CHART

## APPRAISAL & COLLECTION FUNCTIONS



## TOTAL PERSONNEL COSTS BY POSITION

CLASSIFICATION GRADE STEP	POSITION TITLE	ANNUAL SALARY	INSURANCE	RETIREMENT
M-1	Director of Collections	\$ 87,840	\$ 12,600	\$ 12,298
P-2	Assistant Director of Collections	\$ 69,600	\$ 12,600	\$ 9,744
S-3-6	Collection Specialist	\$ 41,760	\$ 12,600	\$ 5,846
S-3-4	Collection Specialist	\$ 38,470	\$ 12,600	\$ 5,386
S-1-3	Cashier	\$ 32,940	\$ 12,600	\$ 4,612
S-1-1	Cashier	\$ 32,040	\$ 12,600	\$ 4,486
S-1-2	Cashier	\$ 32,040	\$ 12,600	\$ 4,486
		<u>\$ 334,690</u>	<u>\$ 88,200</u>	<u>\$ 46,858</u>

# RESOLUTION

## ***Be it resolved***

by the

Ector County Appraisal District

Board of Directors

that the **Collection budget**

formally submitted by the Chief Appraiser

on May 4, 2022 for the fiscal year 2023

and adjusted in a public hearing by the Board of Directors

be adopted for the fiscal year 2023 and be in effect

January 1, 2023 through December 31, 2023

and authorize the Chief Appraiser to expend and disburse funds

in a manner consistent with Texas State Law

and the Rules of the Board of Directors of the

Ector County Appraisal District.