

Ector County Appraisal District



2024

Adopted

Appraisal

Budget

October 1, 2023

**Adopted
Ector County Appraisal District
Budget - Fiscal Year 2024
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2023

Ector County Appraisal District

Board of Directors



Mr. Gary Johnson, Chairman
Odessa College

Mr. David Dunn, Vice-Chairman
Ector County Hospital District

Mr. Austin Keith, Secretary
Ector County Independent School District

Mr. Jeffrey Fambro
City of Odessa

Ms. Dorothy Jackson
Ector County Independent School District

Ms. Mari Willis
Ector County Independent School District

Mr. Tommy Ervin
Ector County Independent School District

Mr. Robert Chavez
Ector County Independent School District

Mr. Greg Simmons
Ector County

Participating Tax Jurisdictions - Year 2024



Ector County Independent School District

Ector County

City of Odessa

Odessa College

Ector County Hospital District

Ector County Utility District

City of Goldsmith

2023 Total Ad Valorem Tax Levy

By Source

<i>JURISDICTION</i>	<i>2023 CERTIFIED VALUE</i>	<i>2023 TAX RATE</i>	<i>2023 CALCULATED TAX LEVY</i>	<i>2023 ACTUAL TAX LEVY</i>
Ector County Independent School District	\$ 17,989,614,064	\$ 1.014000	\$ 182,414,687	\$ 179,212,242
Ector County	\$ 20,475,898,056	\$ 0.350000	\$ 71,665,643	\$ 71,395,573
City of Odessa	\$ 9,876,537,790	\$ 0.483791	\$ 47,781,801	\$ 48,027,952
Odessa College	\$ 20,551,671,345	\$ 0.171666	\$ 35,280,232	\$ 35,148,108
Ector County Hospital District	\$ 21,055,000,849	\$ 0.088729	\$ 18,681,892	\$ 18,616,727
Ector County Utility District	\$ 1,032,286,263	\$ 0.099289	\$ 1,024,947	\$ 1,025,698
City of Goldsmith	\$ 16,547,376	\$ 0.182152	\$ 30,141	\$ 30,141
Total 2023 Tax Levy			\$ 356,879,343	\$ 353,456,441

2023 Percentage of Total Ad Valorem Tax Levy
By Source

<i>ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT</i>	51.11%
<i>ECTOR COUNTY</i>	20.08%
<i>CITY OF ODESSA</i>	13.39%
<i>ODESSA COLLEGE</i>	9.89%
<i>ECTOR COUNTY HOSPITAL DISTRICT</i>	5.23%
<i>ECTOR COUNTY UTILITY DISTRICT</i>	0.29%
<i>CITY OF GOLDSMITH</i>	0.01%
<i>TOTAL</i>	100.00%

REVENUES

Revenue

Texas Property Tax Code
Chapter Six
Subchapter A
Section 6.06

- (d) Each taxing unit participating in the district is allocated a portion of the amount of the budget equal to the proportion that the total dollar amount of property taxes imposed in the district by the unit for the tax year in which the budget proposal is prepared bears to the sum of the total dollar amount of property taxes imposed in the district by each participating unit for that year. If a taxing unit participates in two or more districts, only the taxes imposed in a district are used to calculate the unit's cost allocation in that district. If the number of real property parcels in a taxing unit is less than 5 percent of the total number of real property parcels in the district and the taxing unit imposes in excess of 25 percent of the total amount of the property taxes imposed in the district by all of the participating taxing units for a year, the unit's allocation may not exceed a percentage of the appraisal district's budget equal to three times the unit's percentage of the total number of real property parcels appraised by the district.

- (e) Unless the governing body of a unit and the chief appraiser agree to a different method of payment, each taxing unit shall pay its allocation in four equal payments to be made at the end of each calendar quarter, and the first payment shall be made before January 1st of the year in which the budget takes effect. A payment is delinquent if not paid on the date it is due. A delinquent payment incurs a penalty of 5 percent of the amount of the payment and accrues interest at an annual rate of 10 percent. If the budget is amended, any change in the amount of a unit's allocation is apportioned among the payments remaining.

Revenue By Source - Fiscal Year 2024

ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT	\$	2,076,551
ECTOR COUNTY	\$	815,831
CITY OF ODESSA	\$	544,023
ODESSA COLLEGE	\$	401,821
ECTOR COUNTY HOSPITAL DISTRICT	\$	212,490
ECTOR COUNTY UTILITY DISTRICT	\$	11,782
CITY OF GOLDSMITH	\$	406
TOTAL	\$	4,062,904

2024 Revenue Collection Schedule By Source

Payment due by December 31, 2023

Ector County Independent School District	\$	519,137.75
Ector County		203,957.75
City of Odessa		136,005.75
Odessa College		100,455.25
Ector County Hospital District		53,122.50
Ector County Utility District		2,945.50
City of Goldsmith		101.50
		101.50
	\$	1,015,726.00

Payment due by March 31, 2024

Ector County Independent School District	\$	519,137.75
Ector County		203,957.75
City of Odessa		136,005.75
Odessa College		100,455.25
Ector County Hospital District		53,122.50
Ector County Utility District		2,945.50
City of Goldsmith		101.50
		101.50
	\$	1,015,726.00

Payment due by June 30, 2024

Ector County Independent School District	\$	519,137.75
Ector County		203,957.75
City of Odessa		136,005.75
Odessa College		100,455.25
Ector County Hospital District		53,122.50
Ector County Utility District		2,945.50
City of Goldsmith		101.50
		101.50
	\$	1,015,726.00

Payment due by September 30, 2024

Ector County Independent School District	\$	519,137.75
Ector County		203,957.75
City of Odessa		136,005.75
Odessa College		100,455.25
Ector County Hospital District		53,122.50
Ector County Utility District		2,945.50
City of Goldsmith		101.50
		101.50
	\$	1,015,726.00

EXPENDITURES

Expenditures

Texas Property Tax Code
Chapter Six
Section 6.06

- (a) Each year the chief appraiser shall prepare a proposed budget for the operations of the district for the following tax year and shall submit copies to each taxing unit participating in the district and to the district board of directors before June 15. He shall include in the budget a list showing each proposed position, the proposed salary for the position, all benefits proposed for the position, each proposed capital expenditure, and an estimate of the amount of the budget that will be allocated to each taxing unit. Each taxing unit entitled to vote on the appointment of board members shall maintain a copy of the proposed budget for public inspection at its principal administrative office.

- (b) The board of directors shall hold a public hearing to consider the budget. The secretary of the board shall deliver to the presiding officer of the governing body of each taxing unit participating in the district not later than the 10th day before the date of the hearing a written notice of the date, time, and place fixed for the hearing. The board shall complete its hearings, make any amendments to the proposed budget it desires, and finally approve a budget before September 15. If governing bodies of a majority of the taxing units entitled to vote on the appointment of board members adopt resolutions disapproving a budget and file them with the secretary of the board within 30 days after its adoption, the budget does not take effect, and the board shall adopt a new budget within 30 days of the disapproval.

Ector County Appraisal District
2024 Expenditure Summary
Appraisal Budget

<i>PERSONNEL RESOURCES</i>	\$	2,532,034
<i>PROFESSIONAL AND TECHNICAL SERVICES RESOURCES</i>	\$	820,430
<i>MATERIAL RESOURCES</i>	\$	544,440
<i>CAPITAL EXPENDITURE RESOURCES</i>	\$	166,000
<i>TOTAL</i>	\$	4,062,904

Ector County Appraisal District
2024 Fiscal Year Budget

Expenditure Classification Account

100	<i>PERSONNEL RESOURCES</i>		\$1,836,170
101	<i>EMPLOYEE COMPENSATION - SALARIES & WAGES</i>		
	101.1 Management Division	(5)	\$ 469,560
	101.2 Appraisal Division	(12)	\$ 664,840
	101.3 Administration Division	(6)	\$ 289,935
	101.4 Information Technology Division	(7)	\$ 411,835
102	<i>EMPLOYEE HEALTH, LIFE, & MAJOR MEDICAL INSURANCE</i>		\$ 384,000
103	<i>EMPLOYEE RETIREMENT PLAN</i>		\$ 257,064
104	<i>TEXAS UNEMPLOYMENT COMPENSATION INSURANCE</i>		\$ 15,000
105	<i>WORKERS' COMPENSATION INSURANCE</i>		\$ 1,800
106	<i>MEDICARE</i>		\$ 29,000
107	<i>WELLNESS BENEFIT</i>		\$ 9,000
	<i>TOTAL</i>		\$ 2,532,034

Ector County Appraisal District
2024 Fiscal Year Budget

Expenditure Classification Account

200	<i>PROFESSIONAL AND TECHNICAL SERVICES RESOURCES</i>		
201	<i>ABSTRACT SERVICES</i>	\$	100
202	<i>ACCOUNTING SERVICES</i>	\$	28,000
203	<i>INFORMATION TECHNOLOGY SERVICES</i>	\$	450,095
204	<i>APPRAISAL REVIEW BOARD</i>	\$	28,200
205	<i>INSURANCE SERVICES</i>	\$	31,785
206	<i>LEGAL & EXPERT CONSULTATION SERVICES</i>	\$	220,000
207	<i>MASS MEDIA SERVICES</i>	\$	4,000
208	<i>PRINTING AND PHOTOGRAPHIC SERVICES</i>	\$	7,200
209	<i>PROFESSIONAL EDUCATION, DESIGNATION, AND DEVELOPMENT SERVICES</i>	\$	43,700
210	<i>MEMBERSHIP DUES</i>	\$	4,650
211	<i>TELEPHONE AND COMMUNICATIONS SERVICES</i>	\$	17,350
212	<i>TUITIONS AND SPECIAL IN-SERVICE TRAINING SERVICES</i>	\$	13,450
	<i>TOTAL</i>	\$	820,430

Ector County Appraisal District

2024 Fiscal Year Budget

Expenditure Classification Account

300	<i>MATERIAL RESOURCES</i>		
301	<i>AUTOMOBILE REIMBURSEMENT ALLOWANCES</i>	\$	131,640
302	<i>ADMINISTRATIVE AND APPRAISAL SUPPORT SUPPLIES</i>	\$	48,000
303	<i>PHYSICAL PLANT</i>	\$	113,000
304	<i>POSTAGE AND MAILING</i>	\$	141,000
305	<i>PROFESSIONAL AND TECHNICAL REFERENCE TEXTS, MANUALS, GUIDES, AND DOCUMENTS</i>	\$	93,300
306	<i>EQUIPMENT MAINTENANCE AND REPAIR SERVICES</i>	\$	11,000
307	<i>FURNITURE & FIXTURES <\$1,000</i>	\$	6,500
	<i>TOTAL</i>	\$	544,440

Ector County Appraisal District

2024 Fiscal Year Budget

Expenditure Classification Account

400	<i>CAPITAL EXPENDITURES-FIXED ASSETS RESOURCES</i>		
401	<i>FURNITURE AND FIXTURES</i>	\$	3,000
402	<i>OFFICE AND FIELD EQUIPMENT</i>	\$	15,000
403	<i>LEASED CAPITAL ASSETS</i>	\$	148,000
404	COMPUTER SOFTWARE		-
	<i>TOTAL</i>	\$	166,000

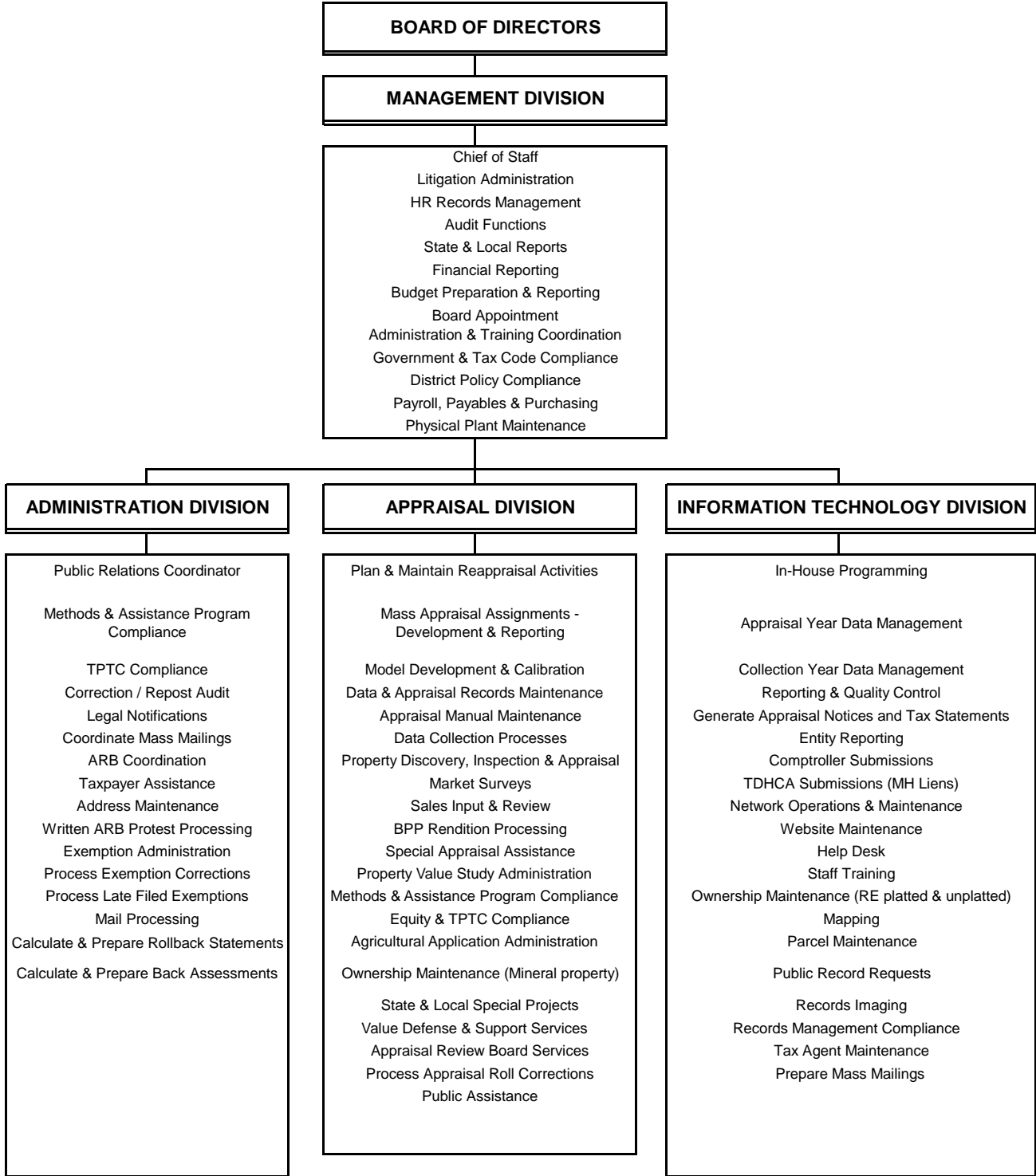
Ector County Appraisal District

2024 Fiscal Year Capital Expenditures

- 401 Replacement for normal usage and other building enhancements
- 402 Replacement for normal usage and retirement.
- 403 Leased IT servers, computers, and equipment. Includes lease payment for VOIP phone system.
- 404 Development of software. (From committed funds)

ECTOR COUNTY APPRAISAL DISTRICT

ADMINISTRATION, APPRAISAL AND INFORMATION TECHNOLOGY

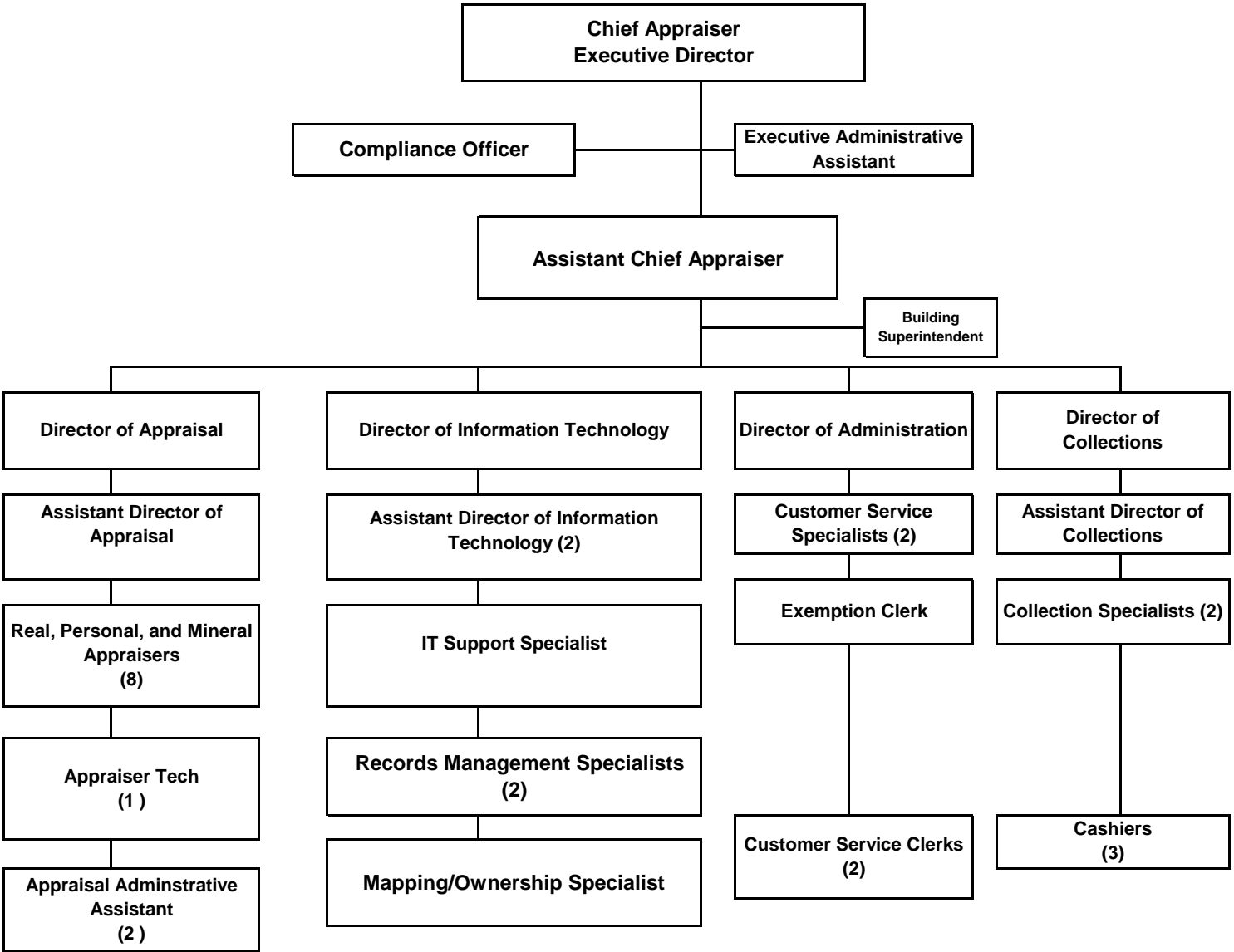


Employee Classification Codes

CLASSIFICATIONS	GRADES	STEP LEVEL
M - Management Official	3 - Chief Appraiser-Executive Director	Exempt
	2 - Assistant Chief Appraiser	Exempt
	1 - Division Director	Exempt
P - Professional Staff	3 - Assistant Director/Supervisor	Exempt
	1 - Appraiser	1 through 10
	0 - Appraiser Tech	1 through 10
T - Technical Staff	2 - IT Support Specialist	1 through 10
	1 - Mapping Specialist	1 through 10
A - Administrative Staff	1 - Executive Administrative Assistant	Exempt
S - Support/Records Staff	3 - Records Management or Collection Specialist or Appraisal Administrative Assistant	1 through 10
	2 - Exemption Clerk or Customer Service Specialist or Senior Cashier	1 through 10
	1 - Customer Service Clerk or Cashier	1 through 10
B - Building Maintenance	1 - Building Superintendent	Exempt

**ECTOR COUNTY APPRAISAL DISTRICT
2024 STAFF ORGANIZATIONAL CHART**

APPRAISAL & COLLECTION FUNCTIONS



TOTAL PERSONNEL COSTS BY POSITION

MANAGEMENT DIVISION

CLASSIFICATION GRADE	POSITION TITLE	ANNUAL SALARY	INSURANCE	RETIREMENT
M - 3	Chief Appraiser-Executive Director	\$ 164,280	\$ 12,600	\$ 22,999
M - 2	Assistant Chief Appraiser	\$ 123,240	\$ 12,600	\$ 17,254
P - 2	Controller/Compliance Officer	\$ 70,320	\$ 12,600	\$ 9,845
A - 1	Executive Administrative Assistant	\$ 62,160	\$ 12,600	\$ 8,702
B-1	Building Superintendent	\$ 49,560	\$ 12,600	\$ 6,938
		<u>\$ 469,560</u>	<u>\$ 63,000</u>	<u>\$ 65,738</u>

TOTAL PERSONNEL COSTS BY POSITION

APPRAISAL DIVISION

CLASSIFICATION GRADE					
LEVEL or STEP	POSITION TITLE	ANNUAL SALARY	INSURANCE	RETIREMENT	
M-1	Director of Appraisal	\$ 92,280	\$ 12,600	\$ 12,919	
P-3	Assistant Director of Appraisal	\$ 73,080	\$ 12,600	\$ 10,231	
P-1-6	Appraiser IV	\$ 58,630	\$ 12,600	\$ 8,208	
P-1-5	Appraiser IV	\$ 57,480	\$ 12,600	\$ 8,047	
P-1-2	Appraiser II	\$ 49,920	\$ 12,600	\$ 6,989	
P-1-3	Appraiser II	\$ 50,220	\$ 12,600	\$ 7,031	
P-1-2	Appraiser II	\$ 49,445	\$ 12,600	\$ 6,922	
P-1-3	Appraiser II	\$ 50,320	\$ 12,600	\$ 7,045	
P-1-2	Appraiser II	\$ 49,920	\$ 12,600	\$ 6,989	
P-1-2	Appraiser II	\$ 49,920	\$ 12,600	\$ 6,989	
P-0-2	Appraiser Tech	\$ 44,060	\$ 12,600	\$ 6,168	
S-3-3	Administrative Assistant	\$ 39,565	\$ 12,600	\$ 5,539	
		\$ 664,840	\$ 151,200	\$ 93,077	

TOTAL PERSONNEL COSTS BY POSITION
INFORMATION TECHNOLOGY DIVISION

CLASSIFICATION GRADE STEP	POSITION TITLE	ANNUAL SALARY	INSURANCE	RETIREMENT
M-1	Director of Information Technology	\$ 92,280	\$ 12,600	\$ 12,919
P-3	Assistant Director of Information Technology	\$ 73,080	\$ 12,600	\$ 10,231
P-2	Assistant Director of Information Technology	\$ 70,320	\$ 12,600	\$ 9,845
T-2-4	IT Support Specialist	\$ 47,460	\$ 12,600	\$ 6,644
T-1-5	Mapping/Ownership Specialist	\$ 47,640	\$ 12,600	\$ 6,670
T-1-3	Mapping/Ownership Specialist	\$ 43,735	\$ 12,600	\$ 6,123
S-3-1	Records Management Specialist	\$ 37,320	\$ 12,600	\$ 5,225
		\$ 411,835	\$ 88,200	\$ 57,657

TOTAL PERSONNEL COSTS BY POSITION

ADMINISTRATION DIVISION

CLASSIFICATION GRADE STEP	POSITION TITLE	ANNUAL SALARY	INSURANCE	RETIREMENT
M-1	Director of Administration	\$ 92,280	\$ 12,600	\$ 12,919
S-2-4	Customer Service Specialist TDHCA	\$ 38,375	\$ 12,600	\$ 5,373
S-2-3	Customer Service Specialist VIT	\$ 36,890	\$ 12,600	\$ 5,165
S-2-10	Exemption Clerk	\$ 47,040	\$ 12,600	\$ 6,586
S-1-7	Customer Service Clerk	\$ 40,700	\$ 12,600	\$ 5,698
S-1-12	Customer Service Clerk	\$ 34,650	\$ 12,600	\$ 4,851
		<u>\$ 289,935</u>	<u>\$ 75,600</u>	<u>\$ 40,592</u>

RESOLUTION

Be it resolved

by the

Ector County Appraisal District

Board of Directors

that the **Appraisal budget**

formally submitted by the Chief Appraiser

on May 3rd, 2023 for the fiscal year 2024

and adjusted in a public hearing by the Board of Directors

be adopted for the fiscal year 2024 and be in effect

January 1, 2024 through December 31, 2024

and authorize the Chief Appraiser to expend and disburse funds

in a manner consistent with Texas State Law

and the Rules of the Board of Directors of the

Ector County Appraisal District.

Ector County Appraisal District



2024

Adopted

Collection

Budget

October 1, 2023

**Adopted
Ector County Appraisal District
Budget - Fiscal Year 2024
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2023

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Participating Tax Jurisdictions - Year 2024



Ector County Independent School District

Ector County

City of Odessa

Odessa College

Ector County Hospital District

Ector County Utility District

City of Goldsmith

2023 Total Ad Valorem Tax Levy By Source

<i>JURISDICTION</i>	<i>2023 CERTIFIED VALUE</i>	<i>2023 TAX RATE</i>	<i>2023 CALCULATED TAX LEVY</i>	<i>2023 ACTUAL TAX LEVY</i>
Ector County Independent School District	\$ 17,989,614,064	\$ 1.014000	\$ 182,414,687	\$ 179,212,242
Ector County	\$ 20,475,898,056	\$ 0.350000	\$ 71,665,643	\$ 71,395,573
City of Odessa	\$ 9,876,537,790	\$ 0.483791	\$ 47,781,801	\$ 48,027,952
Odessa College	\$ 20,551,671,345	\$ 0.171666	\$ 35,280,232	\$ 35,148,108
Ector County Hospital District	\$ 21,055,000,849	\$ 0.088729	\$ 18,681,892	\$ 18,616,727
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Total 2023 Tax Levy			\$ 356,879,343	\$ 353,456,441

2023 Percentage of Total Ad Valorem Tax Levy
By Source

<i>ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT</i>	51.11%
<i>ECTOR COUNTY</i>	20.08%
<i>CITY OF ODESSA</i>	13.39%
<i>ODESSA COLLEGE</i>	9.89%
<i>ECTOR COUNTY HOSPITAL DISTRICT</i>	5.23%
<i>ECTOR COUNTY UTILITY DISTRICT</i>	0.29%
<i>CITY OF GOLDSMITH</i>	0.01%
<i>TOTAL</i>	100.00%

REVENUES

Revenue

Texas Property Tax Code
Chapter Six
Subchapter B
Section 6.27

- (c) The assessor or collector for a taxing unit other than a county is entitled to reasonable compensation, which may not exceed the actual costs incurred, for assessing or collecting taxes for a taxing unit pursuant to Subsection (b) of Section 6.23 of this code.

Texas Property Tax Code
Chapter Six
Subchapter B
Section 6.23

- (b) The assessor and collector for a taxing unit other than a county shall assess, collect, or assess and collect taxes, as applicable, for the unit. He shall also assess, collect, or assess and collect taxes, as applicable, for another unit if:
- (1) required by or pursuant to the law creating or authorizing creation of the other unit; or
 - (2) required by an intergovernmental contract.

Revenue By Source - Fiscal Year 2024

<i>ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT</i>	\$	328,582
<i>ECTOR COUNTY</i>	\$	129,093
<i>CITY OF ODESSA</i>	\$	86,083
<i>ODESSA COLLEGE</i>	\$	63,582
<i>ECTOR COUNTY HOSPITAL DISTRICT</i>	\$	33,623
<i>ECTOR COUNTY UTILITY DISTRICT</i>	\$	1,864
<i>CITY OF GOLDSMITH</i>	\$	64
<i>TOTAL</i>	\$	642,891

2024 Revenue Collection Schedule By Source

Payment due by December 31, 2023

Ector County Independent School District	\$	82,145.50
Ector County		32,273.25
City of Odessa		21,520.75
Odessa College		15,895.50
Ector County Hospital District		8,405.75
Ector County Utility District		466.00
City of Goldsmith		16.00
		16.00
	\$	160,722.75

Payment due by March 31, 2024

Ector County Independent School District	\$	82,145.50
Ector County		32,273.25
City of Odessa		21,520.75
Odessa College		15,895.50
Ector County Hospital District		8,405.75
Ector County Utility District		466.00
City of Goldsmith		16.00
		16.00
	\$	160,722.75

Payment due by June 30, 2024

Ector County Independent School District	\$	82,145.50
Ector County		32,273.25
City of Odessa		21,520.75
Odessa College		15,895.50
Ector County Hospital District		8,405.75
Ector County Utility District		466.00
City of Goldsmith		16.00
		16.00
	\$	160,722.75

Payment due by September 30, 2024

Ector County Independent School District	\$	82,145.50
Ector County		32,273.25
City of Odessa		21,520.75
Odessa College		15,895.50
Ector County Hospital District		8,405.75
Ector County Utility District		466.00
City of Goldsmith		16.00
		16.00
	\$	160,722.75

EXPENDITURES

Ector County Appraisal District
2024 Expenditure Summary
Collection Budget

<i>PERSONNEL RESOURCES</i>	\$	516,391
<i>PROFESSIONAL AND TECHNICAL SERVICES RESOURCES</i>	\$	45,780
<i>MATERIAL RESOURCES</i>	\$	80,720
<i>TOTAL</i>	\$	642,891

Ector County Appraisal District
2024 Fiscal Year Budget

Expenditure Classification Account

100	<i>PERSONNEL RESOURCES</i>		
101	<i>EMPLOYEE COMPENSATION - SALARIES & WAGES</i>	\$	366,220
102	<i>EMPLOYEE HEALTH, LIFE, & MAJOR MEDICAL INSURANCE</i>	\$	90,200
103	<i>EMPLOYEE RETIREMENT PLAN</i>	\$	51,271
104	<i>TEXAS UNEMPLOYMENT COMPENSATION INSURANCE</i>	\$	1,800
105	<i>WORKERS' COMPENSATION INSURANCE</i>	\$	600
106	<i>MEDICARE</i>	\$	4,800
107	<i>WELLNESS BENEFIT</i>	\$	1,500
	<i>TOTAL</i>	\$	516,391

Ector County Appraisal District
2024 Fiscal Year Budget

Expenditure Classification Account

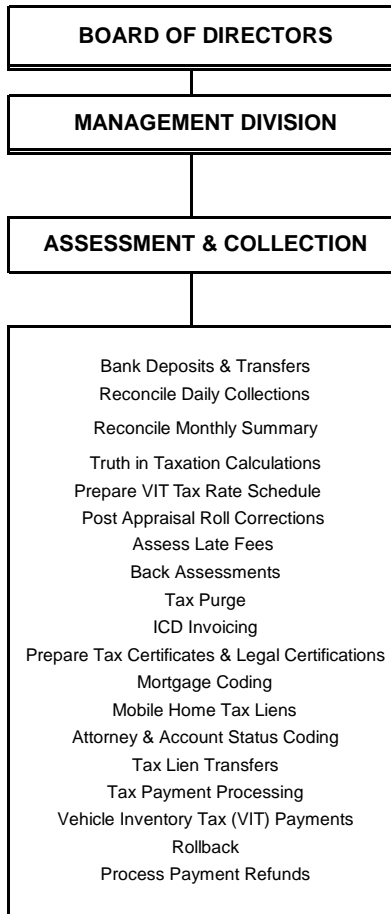
200	<i>PROFESSIONAL AND TECHNICAL SERVICES RESOURCES</i>		
202	<i>ACCOUNTING SERVICES</i>	\$	7,500
203	<i>INFORMATION TECHNOLOGY SERVICES</i>	\$	29,850
205	<i>INSURANCE SERVICES</i>	\$	100
208	<i>PRINTING SERVICES</i>	\$	300
209	<i>PROFESSIONAL EDUCATION, DESIGNATION, AND DEVELOPMENT</i>	\$	6,400
210	<i>MEMBERSHIP DUES</i>	\$	230
212	<i>TUITION AND SPECIAL IN-SERVICE TRAINING SERVICES</i>	\$	1,400
	<i>TOTAL</i>	\$	45,780

Ector County Appraisal District
2024 Fiscal Year Budget

Expenditure Classification Account

300	<i>MATERIAL RESOURCES</i>		
301	<i>AUTOMOBILE REIMBURSEMENT ALLOWANCES</i>	\$	12,720
302	<i>ADMINISTRATIVE AND OPERATIONAL SUPPORT SUPPLIES</i>	\$	1,000
304	<i>POSTAGE AND MAILING</i>	\$	66,000
306	<i>EQUIPMENT MAINTENANCE AND REPAIR SERVICES</i>	\$	1,000
	<i>TOTAL</i>	\$	80,720

ECTOR COUNTY APPRAISAL DISTRICT
ADMINISTRATION AND ASSESSMENT & COLLECTIONS

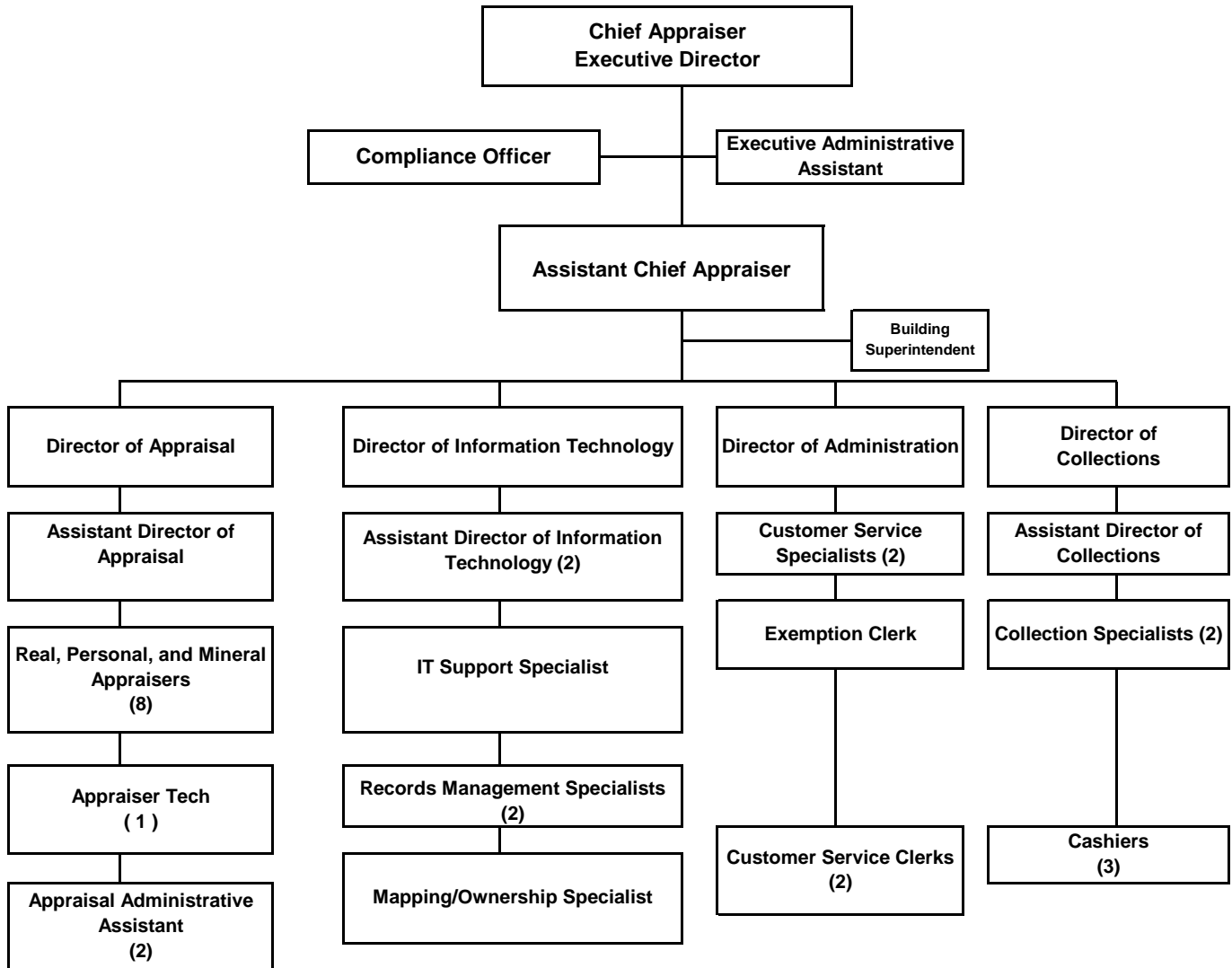


Employee Classification Codes

CLASSIFICATIONS	GRADES	STEP LEVEL
M - Management - Official	1 - Division Director	Exempt
P - Professional Staff	3 - Assistant Director	Exempt
S - Support/Records Staff	3 - Records Management or Collection Specialist	1 through 10
	2 - Exemption Clerk or Customer Service Specialist or Senior Cashier	1 through 10
	1 - Customer Service Clerk or Cashier	1 through 10

ECTOR COUNTY APPRAISAL DISTRICT 2024 STAFF ORGANIZATIONAL CHART

APPRAISAL & COLLECTION FUNCTIONS



TOTAL PERSONNEL COSTS BY POSITION

CLASSIFICATION GRADE STEP	POSITION TITLE	ANNUAL SALARY	INSURANCE	RETIREMENT
M-1	Director of Collections	\$ 92,280	\$ 12,600	\$ 12,919
P-3	Assistant Director of Collections	\$ 73,080	\$ 12,600	\$ 10,231
S-3-7	Collection Specialist	\$ 44,920	\$ 12,600	\$ 6,289
S-3-4	Collection Specialist	\$ 41,040	\$ 12,600	\$ 5,746
S-1-3	Cashier	\$ 35,360	\$ 12,600	\$ 4,950
S-1-1	Cashier	\$ 33,600	\$ 12,600	\$ 4,704
S-1-1	Cashier	\$ 33,600	\$ 12,600	\$ 4,704
		\$ 353,880	\$ 88,200	\$ 49,543

RESOLUTION

Be it resolved

by the

Ector County Appraisal District

Board of Directors

that the **Collection budget**

formally submitted by the Chief Appraiser

on May 3, 2023 for the fiscal year 2024

and adjusted in a public hearing by the Board of Directors

be adopted for the fiscal year 2024 and be in effect

January 1, 2024 through December 31, 2024

and authorize the Chief Appraiser to expend and disburse funds

in a manner consistent with Texas State Law

and the Rules of the Board of Directors of the

Ector County Appraisal District.